

Modern Slavery Statement

COTS Training Ltd is a training provider for courses in the Transport & Logistics, Plant & Construction and Industrial training sector, operating in the UK and is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015.

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.
- c. COTS will not support or deal with any business knowingly involved in slavery or human trafficking.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

1. We confirm that within our own business, no relevant offence relating to slavery or human trafficking has been committed.
2. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
3. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking.

We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others, but we do not believe that our supply chain is in one of those sectors.

Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

The person in our business responsible for assessing matters relating to slavery and human trafficking is Jason Mowforth, Managing Director.

We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.

This policy takes into account, and supports, the policies and requirements documented in our Management System. The implementation and operation of this system underlines our commitment to this policy. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

Name & Signature: Sharon Bailey



Position: Director



Company Name: COTS Training Ltd

Date: February 2022

Date for next review: February 2023

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